



# Yakima Valley Pet Rescue and Adoption Center

P.O. Box 944

Yakima, WA 98907

509-248-3113

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[volunteer@yvpr.org](mailto:volunteer@yvpr.org)

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[www.yvpr.org](http://www.yvpr.org)

## **VOLUNTEER AGREEMENT AND WAIVER FORM**

Thank you for considering being a volunteer of the Yakima Valley Pet Rescue & Adoption Center (YVPR)!!! If you have not yet done so, please fill out and submit our Volunteer Application form. Our Volunteer Application, and additional information on volunteering, can be found on our website at: [www.yvpr.org/volunteer.html](http://www.yvpr.org/volunteer.html).

When becoming a volunteer of YVPR, you will be required to abide by this Volunteer Agreement and Waiver form. Please **read it CAREFULLY**. You then must either fill it out electronically, or print it out and fill it by hand. Either way, ALL volunteers must read and sign this form before starting your first volunteer assignment. If filled out by hand, this agreement form may be dropped off at the YVPR office during operating hours (typically Wednesday and Saturday, 10-noon), brought to a board meeting, or brought to your first volunteer assignment. If you fill it out electronically, please send it to: [volunteer@yvpr.org](mailto:volunteer@yvpr.org). You may also use this email address if you have any other general questions about volunteering. THANK YOU!!!

During all volunteer activities of YVPR, I (*print/type name*) understand that I am expected to abide by the following statements, and that by signing this agreement and waiver form, I acknowledge that I have read and understood this form.

- I will treat all animals and other volunteers with respect, and I will work as a team member with all volunteers. I understand that the rescue of animals is YVPR's mission and highest goal and that all activities must be done collaboratively and with consideration of others for this mission to be accomplished.
- I am aware that as a volunteer of YVPR, I am acting as a representative of the organization and agree to act responsibly at all times by maintaining a professional demeanor. I understand that it is important to protect the reputation of YVPR at all times, and that even though sometimes people can be grumpy and rude, I will always do my best to be understanding, helpful, and use good customer service.
- I agree to be supervised as appropriate by YVPR personnel and will report any problems that arise directly to the proper YVPR representative. I will take any complaint or concern directly to a Board of Director or appropriate Coordinator, not to any other volunteer or member of the public.
- I understand that I am only allowed to participate in YVPR approved volunteer activities, as directed by the Volunteer Coordinator, Events Coordinator, or Board of Directors. Any additional volunteer activity that I wish to perform on behalf of YVPR must be pre-approved by the YVPR Board of Directors prior to participating.
- I agree to always follow through with any responsibility that I have committed to and to arrive on time to any event or activity I have agreed to assist with. If for some reason I am unable to attend an activity I have said I will be at, or if I am going to be late, I promise to make every effort to contact the Volunteer Coordinator, Event Coordinator, or another YVPR Director.
- I will abide by all YVPR rules, policies, procedures, or other guidelines.
- I agree that any animal rescued by YVPR is owned solely by and is the property of YVPR, and as a volunteer of this organization, I will not withhold, sell, or give away any animal entrusted to me by the organization. I will follow all rules regarding animal release and adoption, and will not break them for any reason.

- I understand that I may not be reimbursed for any expense that I incur while volunteering for YVPR, unless it has been pre-approved by the YVPR Treasurer or Board of Directors.
- I hereby grant and convey unto YVPR all right, title, and interest in any and all photographs, images, and video or audio recordings made by YVPR during volunteer activities, including but not limited to any royalties, donations, proceeds, or other benefits derived from such photographs or recordings. I further permits YVPR to publish said images, recordings, and videos at will on the website, newsletter, and in other media for advertising and other use as YVPR deems appropriate.
- I understand the possibility of risk of transferring disease-causing microorganisms during animal handling activities from YVPR animals to myself and to my personal animals or vice versa (examples: distemper, giardia, toxoplasmosis, and other parasitic or fungal conditions such as ringworm). I agree to take all precautions to avoid such transfer, and I agree to the importance of having myself and my pets up to date on all current vaccinations, and that I should be in particular up to date on my tetanus vaccination and covered by a health insurance plan. I understand that YVPR will not be responsible to pay for any vaccination, for my pet or myself.
- I understand that although YVPR will make every attempt to ensure the safety of their volunteers and animals, rescue animals are by nature unpredictable in their behavior. Therefore, I assume the risks of being bitten, scratched, injured, or frightened by cats, kittens, dogs, and puppies in connection with my volunteer work for YVPR. Neither YVPR, or any of its Directors, volunteers, fosters, or other affiliates are liable to me for any injuries, damages, liabilities, losses, judgments, costs, damage to property or expenses whatsoever that I might suffer or sustain in connection with the performance of my volunteer activities for YVPR. I will indemnify, defend, and hold the YVPR Directors, volunteers, fosters, or other affiliates harmless from and against any claims, lawsuits, injuries, damages, losses, costs, or expenses whatsoever sustained by any foster animal or any person in connection with my intentional misconduct or grossly negligent performance of volunteer activities for the YVPR or my breach of the YVPR's rules, regulations, policies, and programs.
- I understand the potential safety risks of working with animals and that I may not bring friends or family members with me while volunteering for YVPR, unless they have also submitted a Volunteer Agreement and Waiver of Liability, or prior arrangements have been made in advance with the YVPR Directors. I also understand that if I chose to bring a minor, that I am a legal guardian of, while volunteering, that I am responsible for that minor and will take all precautions necessary for the protection of them and YVPR animals. If I am 14 or younger I must be accompanied by an adult at all volunteer events you participate in for YVPR.
- I authorize YVPR volunteers to seek emergency medical treatment for me in case of accident, injury or illness.
- I understand that if I fail to abide by the terms of this Agreement & Waiver form, or am otherwise unable to meet the requirements of the volunteer program, which are subject to change by YVPR Directors at any time, I understand that I can be terminated from the program. I also understand that I may, at any time, be removed from my position as a volunteer at the discretion of the YVPR Board of Directors. However, as we are an all-volunteer organization, we really need you and like having you around. If you are nice to the animals all the time and to us and all the other volunteers most of the time, you will be appreciated. We love our volunteers and can't do this without them!
- All information that I have supplied to YVPR in my application and agreement, or elsewhere is accurate and truthful to the best of my knowledge.

Signature of Applicant\*:  
Please print/type first and last name:

Date:

Signature of parent or guardian\*:  
*\*Volunteers 18 years of age or under must have parental approval.*

Date: